Associate Rector for Family Ministries

Saint Paul's Episcopal Church
Cleveland Heights, Ohio

ST. PAUL'S
EPISCOPAL CHURCH
Seeking. Serving. Loving. *Together.*

Saint Paul's Episcopal Church, a parish with a rich history and bright future in the Diocese of Ohio, seeks an Associate Rector for Family Ministries to join our clergy team in shared leadership and pastoral ministry. We are eager to call a priest who feels drawn to invest deeply in our parish community for 5–8 years, serving as the primary leader of our children and youth ministries and as pastor to our growing community of young families. The Associate Rector will also exercise priestly ministry across the wider parish, teaching, preaching, and providing pastoral care to all ages.

Young families are a vibrant and growing community at Saint Paul's, with roughly 140 children and youth under the age of 18. Our children and youth are formed in an intergenerational community where they are cherished and nurtured, serving as acolytes, lay readers, ushers, and choir members, and taking part in formation and fellowship programs. The Associate Rector will work collaboratively with the Rector and Family Ministries staff to shape programming and events throughout the year, helping Saint Paul's live more fully into its mission of *Seeking. Serving. Loving.* ***Together.***









About Saint Paul's

Saint Paul's is a resource parish with a rich liturgical life grounded in the Episcopal tradition and marked by theological curiosity, artistic excellence, and a strong commitment to the Gospel values of justice, inclusion, and outreach.

Worship is central to our identity, and all ages worship together in our Sunday liturgies. Our congregation values preaching that is thoughtful, faithful, and engaging.

We are a community eager to deepen connections with one another, renew our formation ministries, and cultivate meaningful pathways for discipleship at every stage of life.

Primary Areas of Responsibility
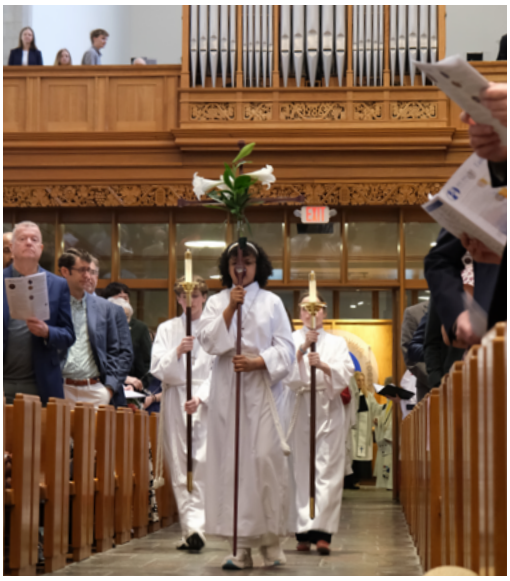
- Serving as the primary ministry leader for children and youth, providing vision, direction, and oversight for formation and fellowship programs.
- Serving as pastor to young families, offering pastoral care, support through life's transitions, and sacramental ministry such as baptism and family-centered worship.
- Supervising the Children's Minister and the Assistant to Children & Youth Ministries, providing mentorship, direction, and support for their work.
- Shaping and leading family programming and events throughout the year in collaboration with the Rector and Children and Youth staff, including children's and family life in Sunday worship.

- Developing and sustaining discipleship pathways for children, youth, and families, including intentional small groups and opportunities for prayer and spiritual growth.
- Equipping, encouraging, and mentoring lay leaders and volunteers in family and youth ministry.
- Exercising priestly ministry across the wider parish, including teaching, preaching, and pastoral care for members of all ages.
- Sharing in worship leadership and sacramental ministry throughout the parish.
- Serving as a collaborative partner with the Rector and staff in strategic and pastoral leadership.









Qualifications and Experience

- Ordained priest in The Episcopal Church or a church in full communion.
- Minimum of three years of ordained parish experience.
- Demonstrated experience in youth, children's, or family ministry, including Christian formation across all ages.
- Experience supervising, mentoring, and developing staff or volunteer leaders.
- A pastoral presence marked by humility, emotional intelligence, and warmth, with the ability to connect meaningfully with children, youth, parents, and older adults.
- Strong communication skills in preaching, teaching, and relationship building.
- Commitment to safe-church practices, including Safeguarding God's Children training, and the ability to maintain healthy boundaries in ministry with minors.
- Desire for long-term ministry and stability within a parish setting.
- Commitment to inclusion, justice, and the dignity of every human being.

Compensation and Benefits

The salary range is $80,000–$100,000, commensurate with experience. Benefits are competitive and follow diocesan guidelines.

Application Process

Interested candidates are invited to submit a cover letter describing their sense of call, along with a résumé and current Vocation Hub profile to our Rector, the Rev'd T.J. Freeman *SMMS*, **TJFreeman@StPaulsCLE.org**. You may also reach out with any questions that you might have about the parish or the position.

